



Batchwood School

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Staff Dress & Appearance

Reviewed November 2016

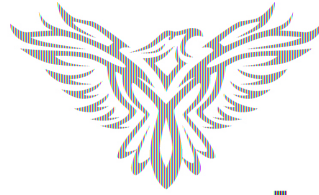
Next Review November 2017

Signed:

Position: Chair Of Governors

Kerry Pollard

Date:



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STAFF DRESS AND APPEARANCE

The following is taken from DFE guidelines on staff dress and appearance:-

‘A person’s dress and appearance are a matter of personal choice and self-expression’ However, it is important to consider the manner of dress and appearance appropriate to this professional role which may be different to that adopted in personal life. It is recommended that the staff dress decently, safely and appropriately for the tasks being undertaken. Dressing or appearing in a manner which could be considered inappropriate could render the individual vulnerable to criticism or allegation. Informality in staff dress is not consistent with schools expectations of young people and national consultations with staff in both 2007 and 2008 have shown strong desire for a dress code:

Best advice would be to wear clothing which:-

- Promotes a positive and professional image
- Is appropriate to the role
- Is not likely to be viewed as offensive, revealing or sexually provocative
- Does not distract, cause embarrassment or give rise to misunderstanding
- Is absent of any political or otherwise ‘contentious’ slogans.

However, staff dress is not only about protection for students and staff. Staff dress should be appropriately professional. This does not necessarily mean wearing suits, but it does mean, for example, that it should be smart and that staff, as role models, should set a good example for students. This means, for example, that trainers and sportswear are not appropriate, except for PE, dance and drama lessons, that dress should be modest, and that denim is not appropriate for school and that all of this applies to Fridays too and school trips when students wear uniform.