

November 25<sup>th</sup> 2022



Dear Parents and Carers

Thank you for your feedback from the school annual questionnaire. Students have completed the questionnaire too. The analysis of the questionnaire will be published on the school website within the next few days, however there was a clear message that although Teaching and Learning continues to improve even further and that students feel they are learning better, there have been times when the behaviour around the school (not in class) has not been what it should be. Over the past few weeks, we have had cases where aggression has happened aimed at either students or staff. This certainly does not help our school community to feel as safe as they are entitled to feel. We take this very seriously and have had quite a re-think regarding how we tackle Deliberate Violence, Sexual Harassment, Online Harassment, Racism or Homophobia towards students or staff. Please see below how we intend to deal with these presenting issues from now on. It is prescriptive, but it also very clear our intent to eliminate these behaviours so that every single student and member of staff feel 100% safe and can express who they are with confidence.

I am expecting this to have an impact in the way we deal with presenting issues, and want to convey to you, as parents/carers our commitment in making sure this school continues to grow from strength to strength so that all of us can confidently 'step into our greatness'.

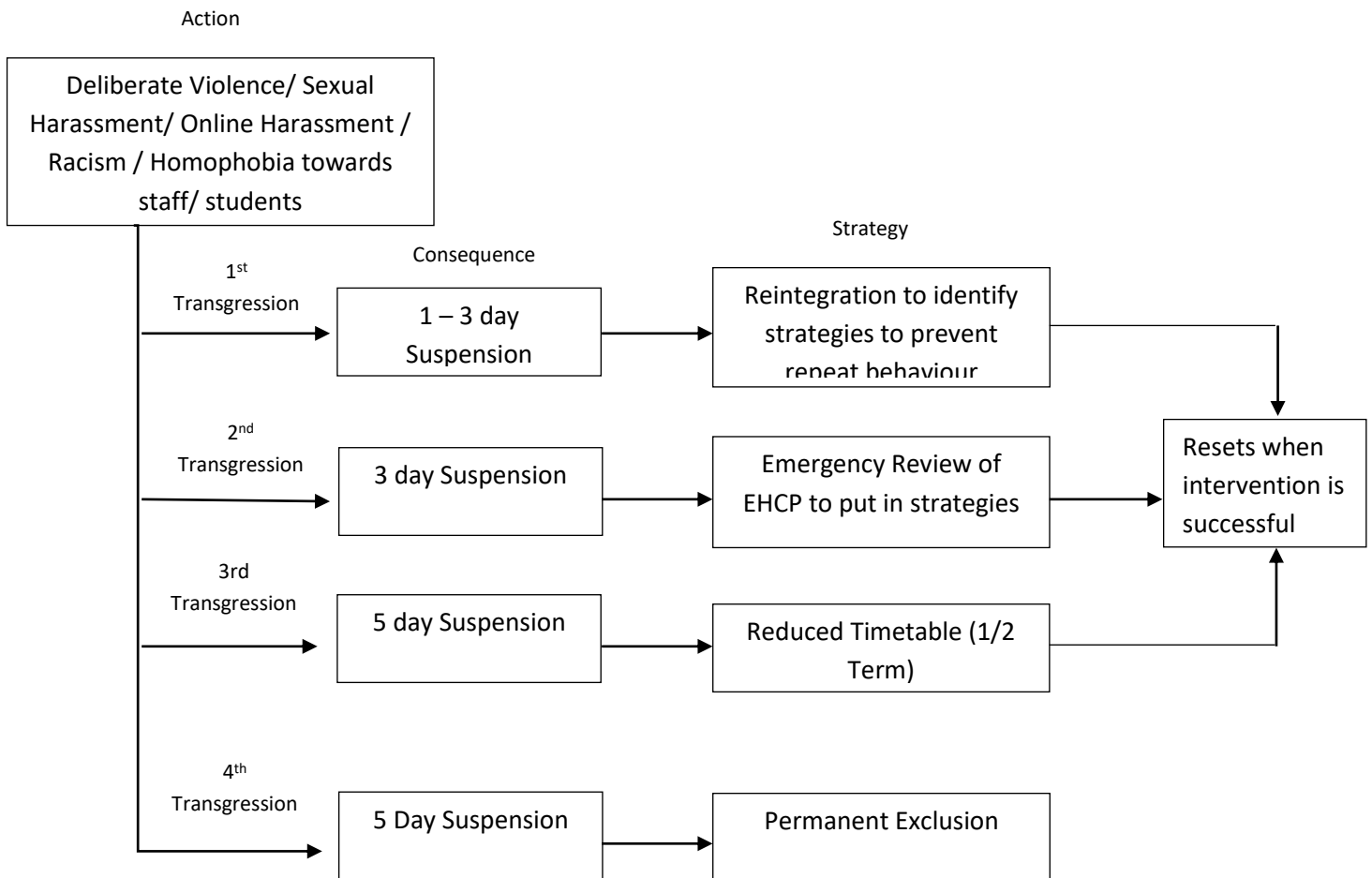
Yours sincerely



Jonathan Kemp  
(Headteacher)

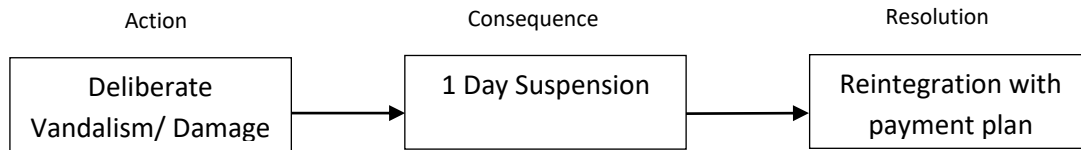
# Dealing with behaviour consistently

## High Level of Poor Behaviour



## Lower Level of Poor Behaviour

### Vandalism



### Low-level bullying/persistent unkindness

