



# Batchwood School

make every day count

The School's single equality plan is a four year strategy which will be updated annually. The Scheme shows how our school will promote equality and remove discrimination in all areas of school life.

Action In Progress	Start Date	Led By	Success Criteria	Review Date
<p>1. Subject Leaders will review their planning in order to ensure that they promote equality by motivating and encouraging as well as supporting students to challenge prejudice, stereotyping and intolerance on the grounds of disability, gender, religion or belief, sexual orientation or other form of diversity.</p>	<p>January 2016 Reviewed January 2017</p>	<p>Subject Leaders</p>	<p>All staff meet the National Standards for Teachers in their planning. All students make progress. All planning takes into account the make-up of the students in the school</p>	<p>Every Term</p>
<p>2. Review documentation to ensure compliance with the Equality Act 2010:</p> <ul style="list-style-type: none"> <li>• Policies</li> <li>• Prospectus</li> <li>• Staff handbook</li> <li>• Information pack to</li> </ul>	<p>January 2016 Reviewed 2017</p>	<p>Administration Team in liaison with SLT</p>	<p>All the documentation is kept up to date. The website has all the statutory information required displayed.</p>	<p>Every Term</p>

<ul style="list-style-type: none"> <li>parents and students</li> <li>Website (ongoing)</li> </ul>				
<p>3. Review the behaviour incident tracking system as well as exclusion data to identify new measures through the evaluation of the pastoral system to reduce the incidents occurring.</p>	<p>January 2016 Reviewed 2017</p>	<p>SLT/Middle Leaders/Behaviour Coordinators</p>	<p>The new behaviour system is evaluated in place by February 2016</p>	<p>Every Term</p>
<p>4. Review the participation in extra-curricular activities and sports events to see whether some groups are under-represented.</p>	<p>January 2016 Reviewed 2017</p>	<p>SLT/Subject Leaders</p>	<p>All groups are being represented in extra-curricular activities and sports</p>	<p>Every Term</p>